

# LWCC Discussion Ground Rules

## 1. Respect each other.

Listening is important. One person speaks at a time. No interrupting.

## 2. Respect the group.

Every idea is worthy. Make your points succinctly and give everyone an equal chance to talk.

## 3. It is OK to disagree – agreeably.

Disagreement is an opportunity to learn. Challenge ideas, not people. No “zingers” or cheap shots.

## 4. Keep the Conversation Productive.

Explain your reasoning. Keep an open mind and avoid passing judgment.

## 5. Step Up / Step Back

If you've been talking a lot, give others a chance.

If you haven't shared yet, think about stepping forward and sharing.